



**MAHAVITARAN**

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HRD/O&M/F.No.5  
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**ADMINISTRATIVE CIRCULAR NO. 440 DATE 11 / 12 / 2012**

Sub : Grant of Advance/Notional increments to the Ex-serviceman

Read : G.O.129(P) dated 04/02/1993.

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The Ex-servicemen who have completed their fixed tenure in the Military services and who joined the erstwhile M.S.E.B now M.S.E.D.Co.Ltd. are granted one increment for every completed year of service in the Armed Force under the provisions of General Order No 129 (P) dtd. 04/02/1993. Also, the clarification regarding fixation of pay of such employees is issued vide Adm. Circular No. 331 dtd. 30/10/1999.

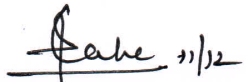
2. Accordingly, on initial appointment the pay of Ex-servicemen working in the Company is being fixed and the cases are finalised/settled till date. However, queries have been raised regarding eligibility of Ex-servicemen for grant of additional one increment for every completed year in Armed Forces. In view of this the issue was examined in the light of the provisions in Government of Maharashtra and other organisations.

3. Now, the Managing Director in consultation with Director (Finance), Director (Operations) and Director (Projects) has accorded approval as under:

- a) To cancel the Administrative Circular No.331 dtd 30/10/1999, vide which the clarification was issued, with immediate effect.
- b) Consequently, the pay of the Ex-serviceman shall be fixed here after as per the Service Regulation No 28(b) of MSEDCL Employees' Service Regulations 2005.
- c) The cases of fixation of pay of the Ex-servicemen settled/finalised in the past are not to be reopened and pay is not to be refixed. However, pending cases if any, are to be finalised as per para 3(b) above.

4. All the concerned shall take note of above changes and fix the pay of Ex-servicemen accordingly.

5. This Administrative Circular is made available on Company's intranet.

  
( Sandesh E. Hake )  
Chief General Manager(HR)

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All as per mailing list of MSEDCL up to Division level.